



You Choose, We Do It
St. JOSEPH'S COLLEGE OF ENGINEERING
(An Autonomous Institution)
St. JOSEPH'S GROUP OF INSTITUTIONS
OMR, CHENNAI - 119



7.1.1.(B)- Annual Gender Sensitization Programs and Facilities Provided for Women

Institution shows gender sensitivity in providing facilities such as:

- a. Safety and security
- b. Counseling
- c. Common Rooms
- d. Day care center for young children
- e. Any other relevant information

SAFETY AND SECURITY

- ❖ The college has taken extreme care with respect to security of all the inhabitants of the campus. All the students are allowed to travel only by the college buses for the safety of the students and private vehicles are not encouraged.
- ❖ CCTV surveillance and monitoring is available throughout the campus for safety reasons.
- ❖ Students and visitors are allowed on the submission of identity cards and proof of identity respectively.
- ❖ Checking of vehicles and people at all exit and entry points.
- ❖ In hostels, wardens and floor in charges are available 24x7 for in-house security purposes.
- ❖ During weekends, the hostel students are taken outing along with hostel in charges only through the college buses in order to provide a secured environment even during shopping.
- ❖ Medical and ambulance facility are being provided for medical emergencies.

COUNSELING:

As per the guidelines of MHRD and AICTE, the college has established "Student s counseling Centre "comprising of a Professional Psychiatrist and two senior faculty of the institution to address the issues related to sexual harassment and other genders specific problems.

General Counseling:

In addition the college has also established a "Grievance and Redressal Committee", which pays utmost priority to students counseling regarding various genders specific issues. This committee carries out counseling as and when needed to the female students in groups and at individual level. Personality development sessions are being regularly organized for overall development of the students by inviting resource persons from different organizations.

Academic Counseling:

Students at the time of admission are counseled on choosing their preferred program by senior faculty members who guide them to take appropriate choices based on facts and figures.

At the department level, for every 15 student one faculty mentor is appointed who counsel the students in dealing with personal matters like mental stress, depression, general disinterestedness in studies; personal care is taken by the advisors to build the confidence and morale of the students who are in low spirits. In addition they also help the students in academics, co-curricular and extra-curricular activities and making career choices.

COMMON ROOM:

Separate common rooms are available for boys and girls. The girls common room is made available for girl students to take rest and other personal and medical needs. It is provided with washrooms, dressing mirrors, newspapers. Availability of „sanitary pads and other personal needs are ensured in the common room. There are two female attendants who ensure safety of girls and also maintain cleanliness in the common room. This room is located in on ground floor itself for better and easy access.

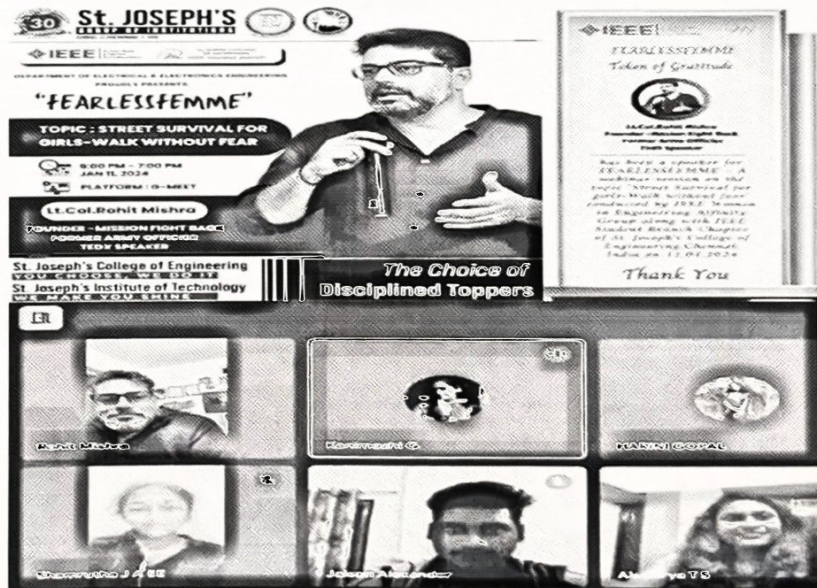
As a unique practice, the college permits the girl students and staff members to avail a special leave of 2days per semester termed as „Necessity leave in view of anticipated physiological needs during menstrual cycle.

By all the above means, St. Joseph s College of Engineering offers true spirit of education is being practiced in the campus i.e. no discrimination against caste, creed, religion and gender.

Annual Gender Sensitization Programs

IEEE STUDENT BRANCH CHAPTER: REPORT FOR WOMEN IN ENGINEERING SOCIETY

1) IEEE WIE SJCE SB -AG in association with IEEE St. Joseph's College of Engineering student chapter conducted a webinar session " FEARLESSFEMME" on 11-01-2024 on behalf of National Army Day. The topic for the session was " Street survival for girls- Walk without fear" presented by Lt.Col.Rohit Mishra, Founder of Mission fight back, TEDx speaker . Students from the Final year, pre-final year, and Second year of the Department of Electrical and Electronics Engineering participated. Certainly, the session was not only informative but also inspiring, providing the participants with valuable insights and knowledge. His dedication to empowering individuals, particularly girls, shone through every word, leaving a lasting impression on all who attended.



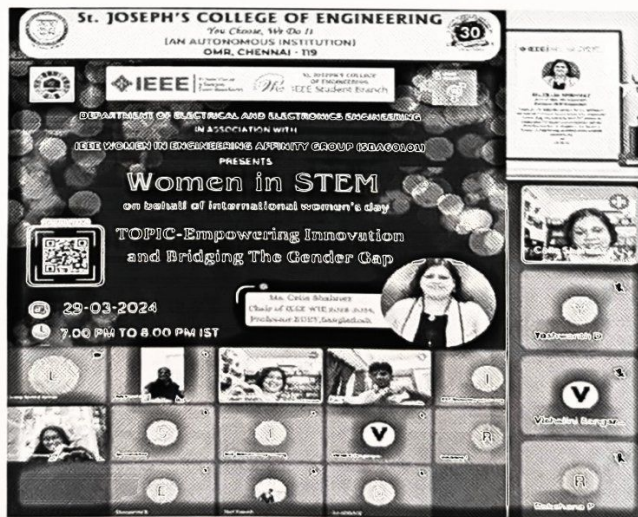
2) **IEEE WIE SJCE SB-AG**, in association with the IEEE St. Joseph's College of Engineering student chapter, conducted a webinar session titled "MASTERING THE MIC" on 04-03-2024. The topic for the session was "HOW TO ADDRESS THE FEAR OF PUBLIC SPEAKING?" presented by Ms. PRIYANKINI MAHANTA, Public Speaking Coach and founder of Speak Out Club. Students from the final year, pre-final year, and second year of the Department of Electrical and Electronics Engineering participated. Ms. Mahanta discussed techniques for overcoming anxiety and captivating audiences as a public speaker. The session was highly interactive, and it is hoped that participants will apply the insights shared by the resource person in their personal and professional lives. 35 students took part in this event over Google Meet.



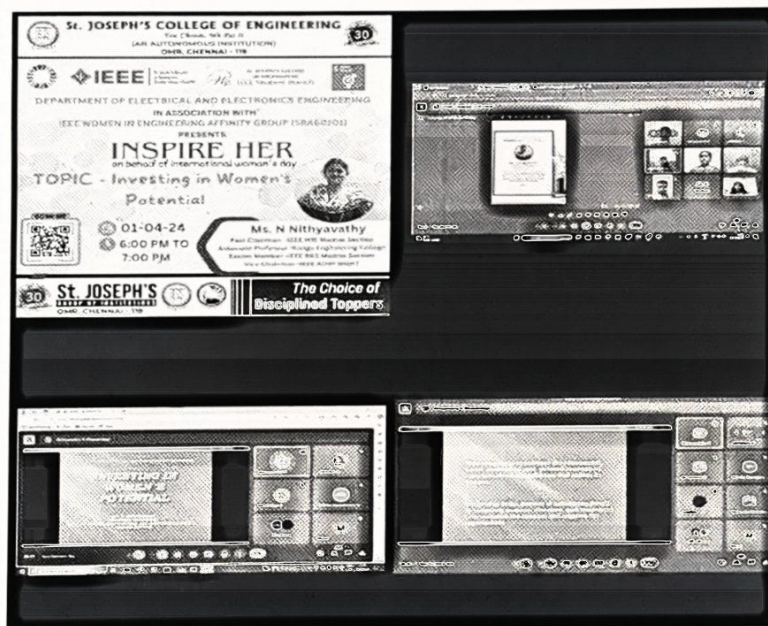
3) On behalf of International Women's Day, IEEE Women in Engineering Affinity Group Madras Section in association with IEEE Women in Engineering Affinity Group of IEEE St. Joseph's College of Engineering conducted WOMANSERA '23 on 11-03-2024. The chief guest for the event was Mrs. Shiny Wilson, an Indian athlete, Padma Shri, and Arjuna Awardee, General manager at Food Corporation of India, Chennai. The Keynote Speaker 1 was Ms. J. Divya, Head of the Department of Social Work, Psychotherapist, and Trainer at Patrician College of Arts and Science, Chennai. Keynote Speaker 2 was Ms. Deepa Vijayaraghavan, Director at PayPal and a women entrepreneur 3q- "Shevolve". The topic discussed by Keynote Speaker 1 was "Unveiling the Power Within: Exploring Women's Emotional Intelligence," and Keynote Speaker 2 discussed "How to Build Personal Branding at Early Career?" The speakers were felicitated with mementos and shawls. Staff and students from the pre-final year, second year, and first year of St. Joseph's College of Engineering participated. The event also included a networking session, and the winners were certified with certificates and prizes. Approximately 200 students took part in this event held at the AV hall of St. Joseph's College of Engineering.



4) On behalf of the International Woman's Day celebration, IEEE WIE SJCE SB-AG, in association with the IEEE St. Joseph's College of Engineering student chapter, conducted a webinar session on "Women in STEM" on 29-03-2024. The topic for the session was "Embracing Innovation and Bridging the Gender Gap," presented by Ms. Celia Shahnaz, 2023–24 IEEE WIE Chair, Past Chair, IEEE Women in SPS, Professor, BUET, Bangladesh. Students from the final year, Pre-final year, and second year of the Department of Electrical and Electronics Engineering participated. She certainly discussed innovation and the current gender gap. We hope that the participants have taken back some insights shared by her during the session. 28 students took part in this event on G-meet. The participants were rewarded with e-certificates as a token of appreciation. An e-Memento was awarded to the speaker by the end of the session.



5) On behalf of the International Woman's Day celebration, IEEE WIE SJCE SB-AG, in association with the IEEE St. Joseph's College of Engineering student chapter, conducted a webinar session on "INSPIRE HER" on 01-04-2024 . The topic for the session was "**Investing in Women's Potential**," presented by **Ms. N Nithyavathy**, Associate Professor, Excom Member IEEE Robotics and Automation Society, Madras Section, Immediate Past Chair WIE Madras Section, Treasurer IEEE Nanotechnology Council MAS, Vice Chair IEEE ADSF Sight Madras Section. Students from the final year, pre-final year, and second year of the Department of Electrical and Electronics Engineering participated. She discussed education, health, wealth, and the growing economy among women. We believe that this session from Mam was beneficial for the female students.. An e-Memento was awarded to the speaker by the end of the session.



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